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GALYIC (Gay and Lesbian Youth in Calderdale)

Charity number 1110577

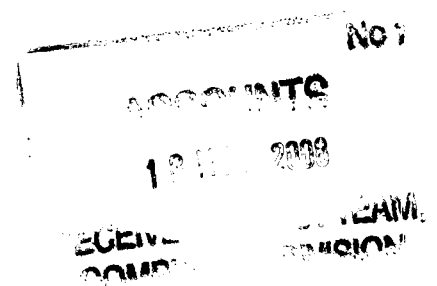
A Company limited by guarantee number 05093235

Annual Report and Financial Statements

for the year ended 31 March 2008

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West Yorkshire Community Accounting Service



GALYIC (Gay and Lesbian Youth in Calderdale)

Annual Report and Financial Statements for the year ended 31 March 2008

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Prepared by West Yorkshire Community Accounting Service

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report

The Directors during the year were:

Name	Position	Dates
Mike Newman	Chair	
Olinda Oleksewycz	Vice-chair	
John Rodgers	Treasurer	
Jeff Rafter	Co-opted	
Margaret Danbury		Appointed March 2008
Nathaniel McGowan		Appointed May 2008

Company Secretary

Liz North

Method of appointment

Directors are elected by the members at the AGM.

Registered address

c/o Bear Wholefoods Co-op Ltd
29 Rochdale Road
Todmorden
OL14 7LA

Bankers

The Cooperative Bank
P.O Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Governing document

Memorandum and Articles of Association dated March 2004

Objects of the organisation

To relieve the mental and emotional distress suffered by young persons within Calderdale who are lesbian, gay, bisexual, transgender (LGBT) or in doubt about their sexuality by the provision of advice, education, counselling and support with the object of increasing self-esteem and positive identity amongst said persons.

To promote equality and diversity and to eliminate discrimination in relation to lesbian, gay, bisexual and transgender (LGBT) persons by advancing education and raising awareness of issues affecting said persons.

Independent examiner

Dave Collins
on behalf of:

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of Progress and Achievements

Chairperson's Report

I hardly dare to tempt fate, but this is my second cheerful report in as many years!

Though James, left for new employment, his period as Senior Worker was a lively and innovative one which gave Jan some breathing space.

I am always impressed by the young people whenever I meet them, though the group has in a way been the victim of its own success, with a combination of numbers attending, fifteen or more, and age spread, up to twenty five, wider than that of almost all other youth groups due to the age of coming out often occurring in the twenties. The resulting age range spread of members makes it hard to run activities appropriate to the full age range, and we hope in the future to have funding sufficient to run two groups, for older and younger members. The beginning of the GALYIC Youth Council has enabled members to aid the development of the group as a whole in an active way to an extent not often found.

We regret having to leave the Ebezener Centre, spacious enough to accommodate the largest youth group numbers, due to redevelopment; we mourn its loss.

I am now retired, and had considered myself less able to contribute to the Board than other members. My colleagues said very encouraging things about my contributions, limited as they are, and I have agreed to continue as Chair at any rate for the immediate future. With my increased spare time, my civil partner and I have been researching gay history (among other things, interviewing Leo Abse six months before his death). This greater understanding of the hard road we have trodden makes me more than ever grateful for the hard work and originality of my Board colleagues, Jan and Liz in particular, and for the achievements of LGBT young people in Calderdale.

Mike Newman, Chairperson

Treasurer's Report

Once again, a big thank you to all those who helped GALYIC's work over the year with funding and other support.

Each year, attracting the finance to maintain our services presents a major challenge, highlighted this time by the final instalment of the very welcome support received over the years from Comic Relief. Whilst we are grateful to our Local Authority for their ongoing grant aid, this covers well under 50% of our core costs. So we are particularly pleased to welcome Margaret Danbury onto the Board, with her experience and expertise in fundraising.

As I noted last year, we were looking to make use of joint commissioning arrangements operative from April 2008. Considerable work has been undertaken by Jan and Liz to this end, with no conclusive result as yet, although money was agreed by the Primary Care Trust for a specific piece of work in 2008/9 to assess the impact of GALYIC's intervention in the lives of LGBT young people and compare this with the lack of mainstream support available for them.

Once more, we have relied on Jan bringing in fee income from her training work, and on Liz's skill in juggling our various funding streams. Our grateful thanks, as ever, go to both of them.

John Rodgers, Treasurer

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of Progress and Achievements

Achievements and Performance in 2007/8

As ever we have been a feisty force in Calderdale, banging the drum for and with GALYIC members to raise awareness amongst mainstream agencies not only of the needs of LGBT young people but that they are here, growing up, developing their identities and with support they intend to be visible. It has been a year of colour and strength - consolidation after the previous year of disappointment and concern for long term security. We have managed to bolt down the hatches and fly the flag - a great feat of balance.

2007/8 was therefore an exciting year for GALYIC and the young people with a combination of project work to develop new activities and initiatives, and the laying of further foundations for the organisation's stability and focus of work for the coming years. We forged new collaborations and built on those we have already fostered. In essence, our focus of activities was as follows:

1. Doing What Matters: Working with LGBT Young People
2. Flying The Flag: Positive Images and Visibility
3. Having a Voice: Young People Present
4. Banging the Drum: Raising Awareness
5. Relationship Building: Networks and Collaborations

1. Doing What Matters: Working With Young People

Delivered 50 weekly youth group sessions with an average attendance of 15 young people
Provided 41 extra sessions for joint activities with other LGBT youth groups, project work and a residential

50 drop in sessions providing one to one support with an average attendance of 10 young people per session

38 new young people accessed GALYIC

Responded to 52 enquiries for support, information

Received 20 referrals for young people

Referred 8 members onto other agencies

Key Issues This Year

GALYIC offers holistic support to the young people who access its services; for some this is as simple as providing a safe place every week where they can be the person they truly are and not the one that is presented to the world; for others facing difficulties with families, friends, internalised homophobia and bullying, the support package offered is more complex to ensure they have the tools and back up to cope with compromising circumstances and their identity as a gay, lesbian, bisexual or transgendered young person. GALYIC has built its services around the needs of the young people and the gaps in mainstream provision ensuring the experiences and voices of the young people are recorded and monitored as evidence of the shortfalls in local services and perceptions.

This year, as GALYIC experienced a reduction in the ages of young people questioning their sexual and/or gender orientation, there was an increase in the complexity of needs as these youngsters struggled in an environment of LGBT invisibility and their subsequent isolation and vulnerability to bullying. The key themes of the direct support work with young people have been as follows:

The increase in the age range has impacted on the range and type of activities the youth group offers in order to meet the different needs. The lack of capacity to provide split age range groups has accentuated this and the aim is to address it in the coming year.

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of Progress and Achievements

GALYIC supported more young people experiencing parental rejection and non acceptance because of their sexual orientation this year as the age of 'coming out' reduced. In these cases, GALYIC has supported the young person to cope with the impact of parental rejection providing support and crisis intervention. GALYIC also worked with the families to enable them to accept their child by providing information and contact with other parents/carers who have gone through a similar process. This work is not directly funded by any of our grant programmes but remains key to the range of support we offer a young person.

A number of the young people this year have experienced the end of a relationship, whilst this is part of growing up and developing life skills, the pain and difficulty for LGBT young people is compounded when a young person is unable to discuss this with family or friends.

Life as an LGBT person in Calderdale can be difficult and this year some of our members have attempted suicide and needed hospital admission. These incidents are distressing for everyone concerned and the level of support provided can be intensive. This crisis intervention work was funded by Comic Relief which ended this year.

Continuation funding is a priority for the future as the experiences of the young people show that mainstream agencies are unable to target specific support that understands and meets their needs. For other young people self harming is a coping strategy and we have taken a pro-active approach to acknowledging and supporting them.

Homophobic bullying in schools has had a devastating impact on the young people and their academic progress with the levels of bullying increasing as the ages of members comes down. In response to this, the young people developed a presentation aimed at schools to raise awareness of the impact of bullying and encourage students and teachers to tackle it in their schools.

2. Flying The Flag: Positive Images and Visibility

Project grants from the Local Network Fund and Awards for All really brought a flash of colour with the young people designing their own range of exciting and colourful publicity aimed at young people building on the work started last year. These were distributed to all the schools, colleges, mainstream agencies and the voluntary sector to encourage them to raise the visibility of LGBT young people in their settings. Over a 1000 were distributed across Calderdale.

Following on from this, the GALYIC members wrote, designed and edited their own newsletter with the theme of 'Coming Out' featuring advice for other young people coming to terms with their sexual orientation, their own coming out stories and news articles about the GALYIC activities they have taken part in. This was a groundbreaking publication for Calderdale - never before had the voices of young LGBT people been distributed far and wide across all settings.

Building on the Positive Images theme, the Pink Picture Club supported by Todmorden Town Council enabled us to show a series of LGBT films to members as part of LGBT history month. The young people chose which films - a mix of contemporary and iconic from the dawn of gay rights and produced a flyer and leaflet to publicise the shows.

Flying the flag beyond Calderdale included features in Children and Young People Now and a substantial feature in the professional journal 'Counselling Children and Young People'; the same edition used GALYIC's new publicity as the front page image.

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of Progress and Achievements

3. Having a Voice: Young People Present

GALYIC encourages young LGBT people to have a voice whether at home, school, college, work or in the wider sphere of decision making and policy influencing. This approach developed further this year as the young people worked together to produce presentations that they could deliver as part of training courses, at local events or at regional and national conferences. The young people have been a central part of designing the format, agreeing the content and delivering the mixed media presentations to a range of audiences to great effect. All this has come together with the young people planning a presentation on Coming Out, Homophobic Bullying and Challenging Stereotypes to an invited audience of decision makers and managers from across Calderdale. The event planned for April 2008 is all part of their involvement in the design and delivery of the GALYIC Away Day with trustees and staff working together to produce a GALYIC Five Year Business Plan. This was made possible by their successful application to the Youth Opportunities Fund and will be completed in 2008/9. GALYIC members have delivered the presentation to over 200 young people in local schools and delivered a key note presentation at the CAMHS Young People, Mental Health and Substance Misuse conference in York: groundbreaking stuff.

4. Banging the Drum: Raising Awareness

Representing and advocating the needs of a marginalised and vulnerable group isn't always easy and in some ways the shift in legal rights has pushed the needs of LGBT young people further down some agendas as it is assumed that 'things are OK now, aren't they?'. Awareness raising and education is key to challenging this assumption and giving agencies the tools to consider the needs of LGBT young people and adapt their practice to include them is a crucial part of this. Over the year we have delivered training to West Yorkshire Probation Service, Calderdale Children & Young People's Service and worked with the Leeds Animation Project to produce a DVD aimed at parents and practitioners called 'Out to the Family'. Again, the young people played a crucial role in the production of this training resource.

Mental health services for young LGBT people locally are influenced by national policy and strategic direction. GALYIC designed a colourful leaflet aimed at raising the profile of LGBT young people and mental health and distributed it at a national CAMHS conference in Leicester. This leaflet linked the needs of LGBT young people to the national strategies that local services have to work to.

Another element of this work was being commissioned to design the LGBT Young People webpage on the national CAMHS website. All this external delivery has generated additional income for the organisation as well as the recognition of being an agency with LGBT young people at its core in everything that it does.

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of Progress and Achievements

5. Relationship Building: Networks and Collaborations

The final strand of our work is partnerships, networking and joint working.

GALYIC is a specialist in its field of LGBT Social Youth Work but does not have all the necessary resources and expertise to meet all the complex needs of the young people that access the services. By building working relationships with other agencies the level of service we can offer increases. This year saw the further development of the Case Study Group of a range of professionals working with young people who are in touch with GALYIC. This group aims to provide a holistic, co-ordinated approach to meet the needs of particular individuals who require support from a range of agencies. The LGBT Youth England Network was another development initiated by GALYIC bringing together on line LGBT youth groups from across the country to share good practice and information as well as a forum for responding to national policy that impacts on the well being of LGBT young people.

Locally, the GALYIC Youth Council began to develop a relationship and dialogue with the Calderdale Youth Council to raise the profile of LGBT young people and their needs.

Risk Assessment

GALYIC is dependent primarily on funding grants and as a provider of services to LGBT young people has limited sources of funding available for the delivery of its services. To secure the future GALYIC continues to ensure that it delivers a high quality service in line with the demands of financial providers and potential commissioners.

As a small organisation with a part time staff team providing core and direct services to meet the charitable objectives and stretch resources further to meet the demands, GALYIC is accountable to the same degree as organisations with greater resources and infrastructures. The charity therefore worked towards securing sustainable long term funding to enable resources to be targetted more effectively at quality service delivery rather than attracting short term grants for one off projects. However, this year saw us rely on small amounts of income generated through the delivery of training and work at a national level. Another year without core funding continues the challenging balancing act for the Trustees.

It was hoped the new commissioning processes would offer GALYIC an opportunity for working in partnership with mainstream agencies within Calderdale to deliver specific services for LGBT young people against national and local delivery outputs. This has proved to be a bigger hurdle than anticipated given the exclusion of smaller VCS organisations from the bigger tables.

GALYIC therefore built on its regional and national reputation as a targetted universal support agency continuing to fill the gaps in meeting the needs of LGBT young people in Calderdale; locally this reputation is growing amongst our partners but fails to guarantee us a place at the commissioning table. The process continues to be an opportunity and a threat to the longer term sustainability of the organisation if agencies do not recognise the expertise on their doorstep and the contribution we could make to their targets and outputs.

GALYIC cannot therefore be complacent about the forthcoming year and will be continually assessing its financial viability against the needs of its client group.

The financial monitoring systems enable trustees to regularly assess the risks allowing them to mitigate the effect of funding shortfalls on the organisation and its delivery and a successful bid by the young people to the Youth Opportunities Fund will provide the opportunity for the Trustees, staff and GALYIC Youth Council to work together to produce a Business Plan to take GALYIC into the years ahead.

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Review of progress and achievements

Staffing

Jan Bridget	Service Manager
John Clabby	Volunteer Driver
James Field	Senior Youth Worker (until June 2007)
Liz North	Financial Development Manager
Julie Smith	Assistant Youth Worker
Peter Stocks	Youth Group Volunteer

Acknowledgements

GALYIC's focus is delivering a service for young LGBT people and working with others to make their world a better place for them to grow up and out in. Our thanks go to all young people we have worked with over the year for their input and enthusiasm in the face of adversities and times of laughter and joy.

GALYIC would like to thank all those who have funded us to deliver our services to young LGBT people in Calderdale and raise the profile of their needs including:

- Comic Relief
- Calderdale MBC Community Services
- Calderdale MBC Children and Young People's Service
- Awards for All
- Local Network Fund
- National CAMHS Support Network
- Voluntary Action Calderdale
- Youth Opportunities Fund
- Todmorden Town Council

and the following agencies and individuals who have worked with and supported us:

- Phil Graves
- Swiftprint
- Calderdale Community Transport
- WYCAS
- The Brunswick Centre
- Department of Health
- Stonham Supported Lodgings Scheme
- H & P Properties
- The Bear Wholefood Shop and Café
- National CAMHS Support Network
- Leeds Animation Project
- Information Shop for Young People
- Calderdale & Kirklees Careers
- Psychosexual Health Counsellor
- West Yorkshire Probation Service

and others who know who they are with apologies for not having space to list everyone.

GALYIC (Gay and Lesbian Youth in Calderdale)

Directors' report continued

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit and loss of the company for that period. In preparing those financial account

select suitable accounting policies and apply them consistently

make reasonable and prudent judgements and estimates

prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 1985. They

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Signed on behalf of the Directors by:

Signature..... *M Newman*

Name..... *M. NEWMAN*

Date..... *4.11.08*

GALYIC (Gay and Lesbian Youth in Calderdale)
Independent Examiner's Report on the Accounts of
GALYIC (Gay and Lesbian Youth in Calderdale)
for the year ended 31 March 2008

I report on the accounts of the charity set out on pages 11 to 16

This is a non-statutory independent examination.

Respective responsibilities of the Directors and the examiner

As the charity's Directors you are responsible for the preparation of the accounts. It is my responsibility to state whether matters have come to my attention.

Basis of independent examiner's report

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 41 of the 1993 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *D. Collins*

Name : Dave Collins

Date: *12/11/08*

West Yorkshire Community Accounting Service
Stringer House
34 Lupton Street
Leeds
LS10 2QW

GALYIC (Gay and Lesbian Youth in Calderdale)

Statement of Financial Activities

for the year ended 31 March 2008

(including the Income and Expenditure account)

	Notes	2008 Unrestricted funds £	2008 Restricted funds £	2008 Total funds £	2007 Total funds £
Incoming resources					
Grants and donations	(2)	5	40,214	40,219	65,947
Fee income		11,500	-	11,500	4,195
Bank interest		262	-	262	310
Other income		177	-	177	-
Total incoming resources		<u>11,944</u>	<u>40,214</u>	<u>52,158</u>	<u>70,452</u>
Resources expended					
Salaries and NICs	(3)	13,184	31,277	44,461	48,989
Payroll costs		164	383	547	781
Freelance workers		-	-	-	477
Travel and subsistence		115	1,185	1,300	992
Volunteer expenses		-	471	471	30
Volunteer training		-	-	-	353
Premises		816	3,594	4,410	2,958
Telephone		92	1,095	1,187	1,380
Stationery and photocopying		44	393	437	304
Postage		26	265	291	667
Insurance		282	214	496	594
Computer equipment		-	107	107	-
Furniture and fittings		-	909	909	17
Independent examination		52	170	222	170
Office equipment		-	267	267	287
Youth group equipment		-	349	349	97
Staff training		-	-	-	40
Meeting expenses		-	47	47	27
Publications and subscriptions		6	184	190	234
Publicity		-	2,804	2,804	1,538
Events		-	733	733	5,979
Professional services		-	1,015	1,015	511
Depreciation		994	468	1,462	1,462
Repairs and renewals		-	-	-	318
Information and educational materials		-	488	488	-
Total resources expended		<u>15,775</u>	<u>46,418</u>	<u>62,193</u>	<u>68,205</u>
Net incoming / (outgoing) resources		<u>(3,831)</u>	<u>(6,204)</u>	<u>(10,035)</u>	<u>2,247</u>
Transfers between funds		1,286	(1,286)	-	-
Fund balances brought forward		<u>15,160</u>	<u>10,657</u>	<u>25,817</u>	<u>23,570</u>
Fund balances carried forward	(4)	<u>12,615</u>	<u>3,167</u>	<u>15,782</u>	<u>25,817</u>

GALYIC (Gay and Lesbian Youth in Calderdale)

Balance Sheet

as at 31 March 2008

	2008	2008	2008	2007
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets (5)	3,276	-	3,276	4,738
Total fixed assets	<u>3,276</u>	<u>-</u>	<u>3,276</u>	<u>4,738</u>
Current assets				
Debtors and prepayments (6)	-	2,500	2,500	1,315
Cash at bank and in hand (7)	10,372	7,650	18,022	22,251
Total current assets	<u>10,372</u>	<u>10,150</u>	<u>20,522</u>	<u>23,566</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals (8)	1,033	6,983	8,016	2,487
Total current liabilities	<u>1,033</u>	<u>6,983</u>	<u>8,016</u>	<u>2,487</u>
Net current assets / (liabilities)	<u>9,339</u>	<u>3,167</u>	<u>12,506</u>	<u>21,079</u>
Total assets less current liabilities	<u>12,615</u>	<u>3,167</u>	<u>15,782</u>	<u>25,817</u>
Net assets	<u>12,615</u>	<u>3,167</u>	<u>15,782</u>	<u>25,817</u>
Funds				
Restricted funds	-	3,167	3,167	10,657
Unrestricted funds	12,615	-	12,615	15,160
Total funds	<u>12,615</u>	<u>3,167</u>	<u>15,782</u>	<u>25,817</u>

The Directors consider that for the year ending 31 March 2008 the company was entitled to exemption under subsection 1 of section 249A of the Companies Act 1985. No member or members have deposited a notice requesting an audit for the financial year under subsection 2 of section 249B of the Act.

The Directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 221 of the Companies Act 1985 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit and loss for the financial year in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities.

The financial statements were approved at a meeting of the Directors and signed on its behalf by:

Name : M. NEWMAN

Signed : [Signature]

Date : 4.11.08

GALYIC (Gay and Lesbian Youth in Calderdale)

Notes to the accounts

for the year ended 31 March 2008

1 Accounting policies

a Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), applicable accounting standards and the Companies Act 1985.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for the previous year.

b Income

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

c Grants

Revenue grants are recognised in the Statement of Financial Activities on receipt, subject to any required conditions being met or services being provided. Capital grants are recognised on receipt in the Statement of Financial Activities. This policy has been adopted to give a true and fair view as recommended by the SORP.

d Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

e Tangible fixed assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £250.

Rates of depreciation

Equipment: 20% straight line basis to nil

f Fund accounting

Funds held by the charity are either:

Unrestricted general funds

These are funds which can be used in accordance with the charitable objects at the discretion of the Directors.

Restricted funds

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds

These are funds set aside by the Directors out of unrestricted general funds for specific future purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

GALYIC (Gay and Lesbian Youth in Calderdale)

Notes to the accounts

for the year ended 31 March 2008

2 Grants and donations	2008	2008	2008	2007
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Calderdale Community Services	-	19,500	19,500	10,498
Connexions	-	-	-	12,450
Comic Relief	-	10,000	10,000	20,000
CMBC Children & Young Peoples Service	-	5,000	5,000	3,250
Awards for All	-	-	-	8,529
Voluntary Action Calderdale	-	-	-	1,410
Connexions Infrastructure	-	-	-	2,488
Local Network Fund	-	3,837	3,837	6,812
Todmorden Town Council	-	379	379	-
Youth Opportunities Fund	-	1,348	1,348	-
Brunswick Centre	-	150	150	-
Donations	5	-	5	510
	<u>5</u>	<u>40,214</u>	<u>40,219</u>	<u>65,947</u>

3 Staff costs and numbers

	2008	2007
	£	£
Gross salaries	40,994	45,172
Social security costs (Employers N.I.)	3,467	3,817
	<u>44,461</u>	<u>48,989</u>

The average number of employees during the year was 4 (2007:4).

4 Restricted funds summary

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
CMBC Community Services	19	19,500	19,519	-	-
CMBC Children & Young Peoples Service	-	5,000	5,000	-	-
Connexions	646	-	191	(455)	-
Comic Relief	142	10,000	10,024	-	118
Awards for All	4,021	-	3,190	(831)	-
Voluntary Action Calderdale	1,410	-	-	-	1,410
Connexions Infrastructure	403	-	403	-	-
Local Network Fund	4,016	3,837	7,853	-	-
Todmorden Town Council	-	379	88	-	291
Youth Opportunities Fund	-	1,348	-	-	1,348
Brunswick Centre	-	150	150	-	-
	<u>10,657</u>	<u>40,214</u>	<u>46,418</u>	<u>(1,286)</u>	<u>3,168</u>

GALYIC (Gay and Lesbian Youth in Calderdale)

Notes to the accounts

for the year ended 31 March 2008

4 Purpose of restricted funds

CMBC Community Services	To provide youth group sessions and an additional programme of activities
CMBC Children & Young Peoples Service	To support staffing costs for youth group sessions
Connexions	Capacity building and developing structures
Comic Relief	Targeted support towards vulnerable lesbian, gay, bisexual and transgender young people
Awards for All	Reaching out project to reduce isolation and develop resources along with the GALYIC website
Voluntary Action Calderdale	Youth services quality mark accreditation
Connexions Infrastructure	Print and send out annual report
Local Network Fund	Youth group confidence building residential and positive images publicity project. Extended to purchase furniture and equipment for the training room and to meet the costs associated with a training course and the development of a presentation.
Todmorden Town Council	Contribution towards the 'Pink Picture Club' project
Youth Opportunities Fund	Young people's away day to plan future of GALYIC with Trustees and staff
Brunswick Centre	Support towards attending the Pink Picnic

The transfers relate to the net book value of fixed assets being moved to unrestricted funds.
The restriction has been met by purchasing the assets.

5 Tangible assets

	Computers and Equipment	Total
	£	£
Cost		
At 1 April 2007	7,309	7,309
Additions	-	-
At 31 March 2008	<u>7,309</u>	<u>7,309</u>
Depreciation		
At 1 April 2007	2,571	2,571
Charge for year	1,462	1,462
At 31 March 2008	<u>4,033</u>	<u>4,033</u>
Net book value		
At 31 March 2008	<u>3,276</u>	<u>3,276</u>
At 31 March 2007	<u>4,738</u>	<u>4,738</u>